Aurora, Nebraska
August 25, 2026

A meeting of the Mayor and Council of the City of Aurora, Nebraska, was convened in open and public session at 7:30 p.m. on August 25, 2026 at the City Hall. Present were Councilors: Paul Lackore, Todd Jensen, Daniel Bartling, Mark Dunn, Dick Phillips and Esther Bergen. Mayor Marlin Seeman conducted the meeting. City Officials present were City Administrator Adam Darbro, City Attorney Ross Luzum, Chief of Police Paul Graham, Public Works Director Jeremy Cattau and Clerk/Treasurer Barbra Mikkelsen.

Notice of said meeting was given by publication in the Aurora News Register on August 19, 2026. Notice of meeting was simultaneously given to the Mayor and all members of the Council and a copy of their acknowledgment of receipt of notice and the agenda is attached to these minutes. Availability of the agenda of this meeting was communicated in the advance notice and in the notice to the Mayor and Council. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Mayor Seeman stated "AS PERSCRIBED BY LAW A COPY OF THE NEBRASKA OPEN MEETINGS ACT IS POSTED BY THE DOUBLE DOORS IN THE COUNCIL CHAMBERS."

MINUTES:

Councilor Dunn moved to approve the minutes from the August 11, 2026 meeting. Councilor Bergen seconded the motion. Voting Aye: Jensen, Bartling, Dunn, Phillips, Bergen and Lackore. Nay: None. The motion carried.

PETITIONS, COMPLAINTS, COMMUNICATIONS:

Brett Mitchell with the Aurora Airport Authority presented their levy request for fiscal year 2026-2027. The request is for $.019900 per $100 of taxable valuation. Councilor Bergen moved to approve the levy request from the Aurora Airport Authority for $0.019900 per $100 of taxable valuation. Councilor Phillips seconded the motion. Voting Aye: Bartling, Dunn, Philips, Bergen, Lackore and Jensen. Nay: None. The motion carried.

Brett Mitchell with the Hamilton County Trails Committee gave a trail update and explained Resolution 26-11 for the Recreation Trail Projects (RTP). Councilor Phillips moved to approve Resolution 26-11 for RTP Grant for Northridge. Councilor Lackore seconded the motion. Voting Aye: Dunn, Phillips, Bergen, Lackore, Jensen and Bartling. Nay: None. The motion carried and the following resolution was declared passed and adopted.

RESOLUTION 26-11

The City of Aurora, Nebraska is applying for federal assistance from the Recreational Trails Program for the purpose of building a 4,260 foot long 8-foot-wide concrete trail creating a loop around the Cornerstone Recreational Field and connecting the Lincoln Creek Trail in Streeter Park to Northridge Second Subdivision at Beechwood Drive.

The Mayor of the City of Aurora Nebraska is authorized to sign the application for federal assistance, and any other official project documents that are necessary to obtain such assistance, including any agreements, contracts or other documents that are required by the State of Nebraska or the Federal Highway Administration.

The City of Aurora, Nebraska currently has the written commitment for the 20% local matching share for the project elements that are identified on the application form and the supplemental documents and will, as it becomes necessary, allocate the local funds for the project.

The City of Aurora, Nebraska will commit the necessary financial resources to operate and maintain the completed project in a safe and attractive manner.

The City of Aurora, Nebraska will not discriminate against any person on the basis of race, color, age, religion, disability, sex or nation origin in the use of any property or facility that is acquired or developed pursuant to the project proposal and shall comply with the terms and intent of Title VI of the Civil Rights Act of 1964, and any of the regulations promulgated pursuant to such Act.

The City of Aurora, Nebraska will comply with all rules and regulations of the Recreational Trails Program, applicable Executive Orders and all state laws that govern the grant applicant during the performance of the project.

The City of Aurora, Nebraska will comply with the Federal disability access and use standards where they can be reasonably applied, in accord with the American with Disability Act of 1991.

I certify that this resolution is a true copy of the original document that was adopted by the City of Aurora, Nebraska at a properly advertised and announced public meeting held this 25th day of August, 2026.

Marlin Seeman
Mayor

ATTEST:

Barbra J Mikkelsen
City Clerk

CITY OF AURORA CORPORATE SEAL AURORA, NEBRASKA

City Administrator Darbro moved agenda item #14 Budget discussion up since it had some influence on the next three agenda items. A discussion was held on the budget.

Jordyn Peters & Chad Thies, Zelle HR Solutions presented the Wage Analysis Results. A discussion was held on those results.

Councilor Lackore moved to table agenda item #7 approving new pay plan. Councilor Jensen seconded the motion. Voting Aye: Phillips, Bergen, Lackore, Jensen, Bartling and Dunn. Nay: None. The motion carried and agenda item #7 was tabled.

Councilor Phillips moved to approve a city pension contribution amount of up to 5% with the employees not required to participate. Example given was if employee contributes 1% city will contribute 1%, if employee contributes 2% the city will contribute 2%. The city's match would end at a maximum of 5%. Councilor Lackore seconded the motion. Voting Aye: Bergen, Lackore, Jensen, Bartling, Dunn and Phillips. Nay: None. The motion carried.

Councilor Phillips moved to approve a 85/15 health insurance contribution. The City will pay 85% and the employee with pay 15% of health insurance premiums. Councilor Dunn seconded the motion. Voting Aye: Lackore, Jensen, Bartling, Dunn, Phillips and Bergen. Nay: None. The motion carried.

Councilor Phillips moved to approve the reimbursement for the CDBG Downtown Revitalization Program for Façade Improvements for client DTR-#013 for $2,493.79. Councilor Lackore seconded the motion. Councilor Jensen stated he would be abstaining because of his participation in the program. Voting Aye: Bartling, Dunn, Phillips, Bergen and Lackore. Abstain: Jensen. Nay: None. The motion carried.

Councilor Dunn moved to approve Draw Request #15 for CDBG Funds for $2,2493.79. Councilor Lackore seconded the motion. Voting Aye: Bartling, Dunn, Phillips, Bergen and Lackore. Abstain: Jensen. Nay: None. The motion carried.

Councilor Bergen moved to approve Noise Control Special Variance Application from Brandi Flynn for Flynn & Ivy, 1103 K St., indoor wedding reception with a live band, September 19, 2026 from 7:00pm to 11:00pm. Councilor Dunn seconded the motion. Voting Aye: Dunn, Phillips, Bergen, Lackore, Jensen and Bartling. Nay: None. The motion carried.

Councilor Lackore moved to approve the plumbers license for Rodney Holling, Holling Plumbing, LLC of Hastings, NE. Councilor Phillips seconded the motion. Voting Aye: Phillips, Bergen, Lackore, Jensen, Bartling and Dunn. Nay: None. The motion carried.

MISCELLANEOUS:

ADJOURNMENT:

Having completed all items on the agenda, and there being no further business to conduct, Mayor Seeman declared the meeting adjourned at 8:34p.m.

Marlen Seeman

Mayor

ATTEST:

Barbara J Mikkelsen

City Clerk

CITY OF AURORA CORPORATE SEAL AURORA, NEBRASKA