

Aurora, Nebraska
October 28, 2025

A meeting of the Mayor and Council of the City of Aurora, Nebraska, was convened in open and public session at 7:30 p.m. on October 28, 2025 at the City Hall. Present were Councilors: Paul Lackore, Wayne Roblee, Mark Dunn, Dick Phillips and Esther Bergen. Mayor Marlin Seeman conducted the meeting. City Officials present were City Administrator Adam Darbro, City Attorney Ross Luzum, Chief of Police Paul Graham, Public Works Director Jeremy Cattau and Clerk/Treasurer Barbra Mikkelsen.

Notice of said meeting was given by publication in the Aurora News Register on October 22, 2025. Notice of meeting was simultaneously given to the Mayor and all members of the Council and a copy of their acknowledgment of receipt of notice and the agenda is attached to these minutes. Availability of the agenda of this meeting was communicated in the advance notice and in the notice to the Mayor and Council. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Mayor Seeman stated "AS PERSCRIBED BY LAW A COPY OF THE NEBRASKA OPEN MEETINGS ACT IS POSTED BY THE DOUBLE DOORS IN THE COUNCIL CHAMBERS."

MINUTES:

Councilor Dunn moved to approve the minutes from the October 14, 2025 meeting. Councilor Lackore seconded the motion. Voting Aye: Roblee, Dunn, Phillips, Bergen and Lackore. Nay: None. Absent and not voting: Bartling. The motion carried.

PETITIONS, COMPLAINTS, COMMUNICATIONS:

Chad Svoboda of Svoboda Benefit Solutions explained the benefits of the Cash in Lieu of Insurance Benefits Policy. He stated the policy was guidelines for providing a taxable cash payment to eligible employees who opt out of the City-sponsored group health insurance plan due to coverage under an alternative qualifying plan. Councilor Lackore moved to approve the Cash in Lieu of Insurance Benefits Policy. Councilor Phillips seconded the motion. Voting Aye: Dunn, Phillips, Bergen, Lackore and Roblee. Nay: None. Absent and not voting: Bartling. The motion carried.

City Administrator Darbro explained the Bi-Weekly Pay Policy. He stated due to upcoming software changes it was best for the City to switch to a bi-weekly pay period instead of bi-monthly. Councilor Phillips moved to approve the Bi-Weekly Pay Policy. Councilor Bergen seconded the motion. Voting Aye: Dunn, Phillips, Bergen, Lackore and Roblee. Nay: None. Absent and not voting: Bartling. The motion carried.

Steve Parr of JEO Consulting Group spoke on Payment No. 11 to Mid-Nebraska Land Developers for 1st Street Improvement Project. He stated the City's share of this pay application is \$702,396.71. Councilor Roblee moved to approve Payment No. 11 to Mid-Nebraska Land Developers for 1st Street Improvement Project with the City's share being \$702,396.71. Councilor Dunn seconded the motion. Voting Aye: Phillips, Bergen, Lackore, Roblee and Dunn. Nay: None. Absent and not voting: Bartling. The motion carried.

Councilor Phillips moved to approve Resolution No. 25-13 authorizing the Mayor to sign the Year-End Certification of City Street Superintendent form. Councilor Lackore seconded the motion. Voting Aye: Bergen, Lackore, Roblee, Dunn and Phillips. Nay: None. Absent and not voting: Bartling. The motion carried and a copy of the resolution is attached to these minutes.

Councilor Bergen moved to approve canceling the second Council Meetings in November and December, November 25th and December 23rd, 2025. Councilor Roblee seconded the motion. Voting Aye: Lackore, Roblee, Dun, Phillips and Bergen. Nay: None. Absent and not voting: Bartling. The motion carried.

MISCELLANEOUS:

ADJOURNMENT:

Having completed all items on the agenda, and there being no further business to conduct, Mayor Seeman declared the meeting adjourned at 7:43p.m.

Marlen Seeman
Mayor

ATTEST:

Baibara J. Mikheben
City Clerk

